

Cavendish School Careers Programme for 2024-2025

Colour Key

Mandatory for year group

Small groups

Individuals

PAL - in bold and underlined: The **updated provider access legislation (PAL)** has now been enacted. It specifies schools must provide at least six encounters with approved providers of apprenticeships and technical education for all their students:

- Two encounters for pupils during the 'first key phase' (year 8 or 9) that are mandatory for all pupils to attend
- Two encounters for pupils during the 'second key phase' (year 10 or 11) that are mandatory for all pupils to attend

This is a key mechanism to further help learners understand and take-up, not just apprenticeships, but wider technical education options such as T-Levels and Higher Technical Qualifications.

Benchmarks met

	Year 7	Year 8	Year 9	Year 10	Year 11
GB 1- A stable Careers Programme (PSHE, website, SLT, Governor, Careers Advisor)	*	*	*	*	*
GB 2- Learning from Job Market and LMI	****	*****	*****	*****	*****
GB 3- Addressing needs of each pupil	****	****	*****	*****	*****
GB 4- Link Curriculum to Careers	***	*****	*****	****	*****
GB 5- Encounters with Employers and employees	***	*****	***** *	*****	****
GB 6- Experience of workplaces		*	****	*	
GB 7- Further/Higher Education encounters	**	**	*****	*****	*****
GB 8- Personal Guidance	*	**	**	*****	
PAL	**	**	****	****	*****

Year Group	GBM	Autumn term Sept-Dec	GBM	Spring term Jan- April	GBM	Summer term April – July	Optional events
Year 7	1,2,3,4	PSHE Careers term 1 and 2: Getting started with Careers	2,3,4	National Apprenticeship Week activities - virtual talk / assemblies / tutor activities	2,3,5,7	NHS careers day, apprenticeships (PAL)	
	2,4	Green Careers Week			2	Assembly on LMI	
	5,2	Army Musicians and Careers talk			3,8	1-1 appointments (Year Team requested)	
					5,7	Army careers and apprenticeships (PAL)	
Year 8	1,2,3,4	PSHE Careers term 1 and 2: What are my Career options?	2,3,4	NAW activities - virtual talk / assemblies / activities	2	Assembly on LMI	
	2,4	Green Careers Week			3,4,5	Kick Off Your Career-Employability Skills	
	2,4,5	Engineering in Aviation Virtual Workshop			5,7	Careers in the Army (incl. Apprenticeships) (PAL)	
	5	Army Musicians and Careers talk			8	1-1 appointments	
		5,6	House of Parliament Private tour- MP Josh				

					3,4,5	Babarinde Employability and Careers at The Amex			
					2,3,5,7	NHS careers day, apprenticeships (PAL)			
Year 9	1,2,3,4	PSHE Careers term 1 and 2: Pathways and plans (apprenticeships, college courses)	3,7	Bexhill College assembly- Post-16 PAL	7	Bexhill College masterclasses	ASK Apprenticeships- Parents and pupils virtual workshops		
			8	1-1 appointments		Make it count day - MATHS ENRICHMENT			
	2,4	Green Careers Week	2,3,4	National Apprenticeship Week activities - virtual talk / assemblies / tutor activities	4,7				
	3,4,5	Kick Off Your Career- Employability Skills			2,3,5,7	Assembly Apprenticeships ESCG (PAL)			
	2,5	Engineering in Aviation Virtual Workshop	3,4	Options for GCSE assembly / parents eve		Careers in the Army (incl. Apprenticeships) (PAL)			
			4,5,6	Southern Water Careers and STEM trip	2,3,5,7				
	5	Army Musicians and Careers talk	5	BLAST assembly: How to become more employable!	2,3,5,7	NHS careers day, apprenticeships (PAL)			
			5,6	Hydro Hotel Open doors Trip	7	Sussex University talk (PAL)			
			5,6,7	MPCT Army Open doors trip	5,6,7	House of Parliament Private tour- MP Josh Babarinde			
					8	1-1 appointments			
					3,8	Targeted Mentoring			
	Year 10	1,2,3,4	PSHE Careers term 1 and 2: Work experience, world of work, Job applications	2,3,4	National Apprenticeship Week activities - virtual talk / assemblies / tutor activities	7		Taster days at College	Online CV writing workshops
		3	WEX evening Skills and application	3,7	ASK Apprenticeships Assembly (PAL)	8		1-1 appointments	
2,4		Green Careers Week	3,6	Work Experience	8	Targeted Mentoring			
2,4,5,7		Digifest (Computer science/tech) Event	2,5,7	BrightMed (Medical Career) workshop	2,3,5,7	Careers in the Army (incl. Apprenticeships) (PAL)			
2,5		Engineering in Aviation Virtual Workshop	3,8	Maths enrichment Day	2,3,5,7,8	NHS careers day, apprenticeships (PAL)			
8		Targeted Mentoring	5	ETF Transition support (WEX, Careers, GCSE)	3,8	ETF Transition support (Careers, GCSE)			
8		1-1 appointments	8	Careers in Sport LIVE @ Amex	7	Sussex University (PAL)			
3,8			3,8	1-1 appointments					
				Targeted Mentoring					
							ASK Apprenticeships- Parents and pupils virtual workshops		

	5	ETF Transition support (WEX, Careers, GCSE) Army Musicians and Careers talk	3,5,7	<u>Careers and employability fairs (SEND separate one) (PAL)</u>			
Year 11	1,2,3,4	PSHE Careers term 1 and 2: Post-16 options, College applications, CVs and Interview preparation.	2,3,4	National Apprenticeship Week activities - virtual talk / assemblies / tutor activities	3,8	Exams	ASK Apprenticeships- Parents and pupils virtual workshops
	2,5	Engineering in Aviation Virtual Workshop	3,7,8	<u>YES Positive destinations Workshops (PAL)</u> YES 1:1 support	3,8 3,8	1-1 appointments Targeted Mentoring	
	2,4	Green Careers Week	3,8	1-1 appointments	3,8	YES 1:1 support	
	7	<u>University and apprenticeship encounter - AMEX (PAL)</u>	3,8	Targeted Mentoring	3,7,8	Nurture visits to Colleges	Online CV writing workshops
	3,8	1:1 Careers Guidance	2,3,7	<u>ASK Apprenticeships workshops (PAL)</u>	7	Welcome days College	
	3,8	Targeted Mentoring	4,5	<u>GCSE ART trip Towner, Photography London Trip</u>		Sussex University	College Open Evenings
	7	<u>MULTIPLE College/ Apprenticeship assemblies (PAL)</u>					
	7	<u>Steps to Success Evening (PAL)</u>					
	4,5	Mock interview day and preparation					
	5	Army Musicians and Careers talk					